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UNITED STATES DISTRICT COURT

DISTRICT OF OREGON, PORTLAND DIVISION

TRUSTEES OF THE OREGON-WASHINGTON
CARPENTERS-EMPLOYERS HEALTH AND
WELFARE TRUST FUND, TRUSTEES OF THE
OREGON-WASHINGTON CARPENTERS-
EMPLOYERS PENSION TRUST FUND,
TRUSTEES OF THE OREGON-WASHINGTON
CARPENTERS-EMPLOYERS VACATION-
SAVINGS TRUST FUND, TRUSTEES OF THE
OREGON-WASHINGTON CARPENTERS-
EMPLOYERS APPRENTICESHIP AND
TRAINING TRUST FUND, TRUSTEES OF
CARPENTERS INTERNATIONAL TRAINING
FUND, TRUSTEES OF THE WALL AND
CEILING INDUSTRY PROMOTION FUND, and
PACIFIC NORTHWEST REGIONAL COUNCIL
OF CARPENTERS,

Plaintiffs,

v.

WILCOXSON BROTHERS INCORPORATED,

Defendant.

Civil No. _____

COMPLAINT (Breach of Collective
Bargaining Agreement and Violation of
ERISA)

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Plaintiffs allege:

I

THE PARTIES

1. Plaintiffs are the Trustees of the Oregon-Washington Carpenters-Employers Health and Welfare Trust Fund (Health Fund), the Oregon-Washington Carpenters-Employers Pension Trust Fund (Pension Fund), the Oregon-Washington Carpenters-Employers Vacation-Savings Trust Fund (Vacation Fund), the Oregon-Washington Carpenters-Employers Apprenticeship and Training Trust Fund (Local Training Fund), the Carpenters International Training Fund (International Training Fund), the Wall and Ceiling Industry Promotion Fund (Promotion Fund) (collectively, “Trust Funds”) and the Pacific Northwest Regional Council of Carpenters (Union).

2. The Health Fund, Vacation Fund, Local Training Fund and International Training Fund are “employee welfare benefit plans” as that term is defined in 29 U. S. C. § 1002(1) of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Pension Fund is an “employee pension benefit plan” as that term is defined in 29 U.S.C. § 1002(2)(A) of ERISA. Numerous employers pay fringe benefit contributions to the Health Fund, Pension Fund, Vacation Fund, Local Training Fund and International Training Fund, and these funds are “multiemployer plans” as that term is defined in 29 U.S.C. § 1002(37)(A) of ERISA. The Trustees of the Health Fund, Pension Fund, Vacation Fund, Local Training Fund and International Training Fund have discretionary authority and control over the management of said Trust Funds and are “fiduciaries” as that term is defined in 29 U.S.C. § 1002(21)(A) of ERISA.

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3. The Union is a labor organization with its principal office and place of business in SeaTac, Washington. The Union is the successor to the Pacific Northwest District Council of Carpenters.

4. The Promotion Fund is a trust fund created pursuant to a trust agreement. The Promotion Fund is governed by a board of trustees.

5. Defendant is an Oregon corporation. At all times material to this proceeding (March 1, 2019, to date), defendant has been an “employer” as that term is defined in 29 U.S.C. § 152(2) of the Labor-Management Relations Act (LMRA) and 29 U.S.C. § 1002(5) of ERISA and has been engaged in an “industry or activity affecting commerce” as that term is defined in 29 U.S.C. §§ 142(1) and (3) of the LMRA and 29 U.S.C. § 1002(12) of ERISA.

II

JURISDICTION

6. The Court has jurisdiction over the Claim for Relief brought by the Trustees of the Health Fund, Pension Fund, Vacation Fund, Local Training Fund and International Training Fund against defendant for violation of the provisions of 29 U.S.C. §§ 1132(a)(3) and 1145 of ERISA pursuant to 29 U.S.C. § 1132(e)(1) of ERISA.

7. At all times material to this proceeding (March 1, 2019, to date), a written collective bargaining agreement has existed between the Union and defendant. The collective bargaining agreement covers employees in an industry affecting commerce, and the activities of defendant affect commerce. The Court has jurisdiction over the Claim for Relief brought by each plaintiff against defendant pursuant to the provisions of 29 U.S.C. § 185(a) of the LMRA.

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III

JOINDER

8. The obligations of defendant to plaintiffs arise out of the same collective bargaining agreement. Common questions of law and fact govern the claims each plaintiff has against defendant.

IV

COMMON FACTS

9. At all times material to this proceeding (March 1, 2019, to date), defendant has been bound by a written collective bargaining agreement with the Union. Under the terms of the collective bargaining agreement, defendant agreed to be bound by the terms and conditions of the Trust Agreements which created the Trust Funds. Defendant further agreed to pay fringe benefit contributions on behalf of its employees performing work under the collective bargaining agreement to the Trustees of the Trust Funds, and to remit union dues to the Union. Defendant further agreed to file monthly remittance report forms and to pay fringe benefit contributions and union dues to the Trustees of the Trust Funds and Union by the 20th day of the month following the month in which the work was performed.

10. The Trust Agreements which created the Trust Funds (except the International Training Fund) provide that, in the event an employer fails to make a timely payment of fringe benefit contributions, the employer is liable for the delinquent fringe benefit contributions, interest on the delinquent or late paid fringe benefit contributions at the rate of 12 percent per annum from the date each contribution became due until paid and liquidated damages in an amount equal to one percent of the delinquent or late paid fringe benefit contributions for each month that the fringe benefit contributions are late or delinquent.

11. The Trust Agreement that created the International Training Fund provides that, in the event an employer fails to make a timely payment of fringe benefit contributions, the employer is liable for interest on the delinquent fringe benefit contributions at the rate of 1.5% per month, compounded monthly, from the date the contributions became due, until paid, and liquidated damages in an amount equal to 20% of the late paid fringe benefit contributions, or the amount of interest owed, whichever amount is greater.

12. The Union is entitled to recover the union dues pursuant to the terms of the collective bargaining agreement, and interest on the delinquent or late paid union dues from the date payment became due until paid at the rate of nine percent per annum pursuant to the provisions of ORS 82.010.

V

CLAIM FOR RELIEF

13. Defendant has not paid its fringe benefit contributions and union dues for the months of March 2019 through May 2019, and the time therefore has expired. Based on the information contained in the remittance report forms that defendant submitted for said months, defendant owes the following amounts to plaintiffs: \$22,780.70 in fringe benefit contributions and union dues, \$537.11 in interest as of July 20, 2019, with interest continuing to accrue on the sum of fringe benefit contributions owed to all Trust Funds except the International Training Fund and Promotion Fund (\$20,985.70) at the rate 12% per annum from July 21, 2019, through entry of judgment, interest continuing to accrue on the sum of fringe benefit contributions owed to the International Training Fund (\$114.11) at the rate 1.5% per month, compounded monthly, from July 21, 2019, through entry of judgment, interest continuing to accrue on the sum of fringe benefit contributions owed to the Promotion Fund (\$342.33) at the rate 9% per annum, from July

21, 2019, through entry of judgment, and interest continuing to accrue on the sum of union dues owed to the Union (\$1,338.56) at the rate 9% per annum from July 21, 2019, through entry of judgment; plus \$773.74 in liquidated damages calculated through July 20, 2019, with liquidated damages continuing to accrue in an amount equal to one percent of the fringe benefit contributions owed to all Trust Funds except the International Training Fund and Promotion Fund (\$20,985.70) for each monthly period on and after August 20, 2019, that such fringe benefit contributions remain unpaid.

14. The Trust Agreements that created the Trust Funds provide that, in the event that an employer fails to timely pay fringe benefit contributions and legal proceedings are instituted, the Trustees of the Trust Funds are entitled to recover a reasonable attorneys' fee. The Trustees of the Trust Funds are entitled to recover a reasonable attorneys' fee from defendant.

15. The Trustees of the Health Fund, Pension Fund, Vacation Fund, Local Training Fund and International Training Fund are also entitled to recover a reasonable attorneys' fee from defendant pursuant to the provisions of 29 U.S.C. § 1132(g)(2)(D) of ERISA.

WHEREFORE, plaintiffs pray for a decree and judgment against defendant as follows:

1. Requiring defendant to pay the following amounts to plaintiffs: \$22,780.70 in fringe benefit contributions and union dues, \$537.11 in interest as of July 20, 2019, with interest continuing to accrue on the sum of fringe benefit contributions owed to all Trust Funds except the International Training Fund and Promotion Fund (\$20,985.70) at the rate 12% per annum from July 21, 2019, through entry of judgment, interest continuing to accrue on the sum of fringe benefit contributions owed to the International Training Fund (\$114.11) at the rate 1.5% per month, compounded monthly, from July 21, 2019, through entry of judgment, interest continuing to accrue on the sum of fringe benefit contributions owed to the Promotion Fund (\$342.33) at the

rate 9% per annum, from July 21, 2019, through entry of judgment, and interest continuing to accrue on the sum of union dues owed to the Union (\$1,338.56) at the rate 9% per annum from July 21, 2019, through entry of judgment; plus \$773.74 in liquidated damages calculated through July 20, 2019, with liquidated damages continuing to accrue in an amount equal to one percent of the fringe benefit contributions owed to all Trust Funds except the International Training Fund and Promotion Fund (\$20,985.70) for each monthly period on and after August 20, 2019, that such fringe benefit contributions remain unpaid;

2. Providing that plaintiffs shall retain the right to conduct a future payroll examination of defendant's books and records in order to ensure that all required fringe benefit contributions and union dues have been paid; and further, in the event the payroll examination reveals that delinquent fringe benefit contributions and/or dues are owed, providing that plaintiffs shall have the right to institute legal proceedings against defendant to recover the delinquent fringe benefit contributions and/or union dues found due and owing pursuant to the payroll examination report, together with liquidated damages, interest, payroll examination fees, attorneys' fees and court costs;

3. Requiring defendant to pay the Trustees of the Trust Funds a reasonable attorneys' fee;

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4. Requiring defendant to pay plaintiffs' costs and disbursements incurred in this lawsuit; and

5. For such further relief as the Court deems just and equitable.

DATED this 24th day of July 2019.

BROWNSTEIN RASK, LLP

/s/ Cary R. Cadonau
Cary R. Cadonau, OSB #002245
Attorney for Plaintiffs